



## CC

### City of Tustin, City of Tustin Limited Council Compensation

Shall the Tustin City Code be amended to comply with the Council salary formula provided for by California Government Code Sections 36516 and 36516.5 to ensure that Council salaries are set and strictly limited by such Government Codes, commencing at \$600 per month?

#### What your vote means

YES	NO
A "YES" vote means you want to approve the amendment to the City Code as described above.	A "NO" vote means you do not want to approve the amendment to the City Code.

#### For and against

FOR	AGAINST
<p>Dr. Allan Bernstein Mayor</p> <p>Letitia Clark Mayor Pro Tem</p> <p>Charles E. "Chuck" Puckett Council Member</p> <p>Barry W. Cooper Council Member</p> <p>Austin Lumbard Council Member</p>	<p><b>No argument against this measure was submitted.</b></p>



# Ballot Measures-CC

**Full Text of Measure CC  
City of Tustin**

**Tustin City Code section 1303 - Limited Compensation of Members**

Each member of the City Council and the Mayor and Mayor Pro Tem shall receive as a monthly salary for his or her services the maximum amount allowed by the population formula set forth in California Government Code section 36516, as that section may be amended from time to time. Pursuant to Government Code section 36516.5, all members of the Council shall be eligible for salary adjustments whenever one or more members of the Council becomes eligible for a salary increase by virtue of the Councilmember beginning a new term of office. Any amounts paid by the City to reimburse actual and necessary expenses shall not be included for purposes of determining salary. Any member of the City Council may waive any or all of the compensation permitted by this Section.

**Impartial Analysis  
City of Tustin  
Measure CC**

Measure CC proposes to add Section 1303 to the Tustin City Code to state that the City Councilmembers shall receive a monthly salary limited to the amount established by State law in California Government Code Section 36516. Proposed section 1303 also states that City reimbursement for actual and necessary expenses would not be deemed to be salary.

Tustin City Councilmembers have not received any salary, other stipends, or any City-provided employment benefits since Measure HH, approved in 2012, took effect. Section 36516 of the California Government Code establishes City Councilmember salaries in accordance with a city's population. Councilmembers in cities that have populations of 75,000 to 150,000 people are limited to a salary of \$600 per month.

If Measure CC is approved, the new salary would apply to a Councilmember who is elected or reelected to a new term in November, 2022 or later. After that time, the Mayor and Councilmembers will all receive the same salary of \$600 per month based on Tustin's population, and future changes in the salary would be limited by State law to no more than five percent (5%) per year.

A "YES" vote means you want to approve the amendment to the City Code as described above.

A "NO" vote means you do not want to approve the amendment to the City Code.

This Measure CC was placed on the ballot by the City Council of the City of Tustin by unanimous vote.

A majority of "YES" votes is required for Measure CC to pass.

The above statement is an impartial analysis of Measure CC. If you would like to read the full text of the measure, you may find it on the City's website <https://www.tustinca.org/210/Election-Information> or call the City Clerk at (714) 573-3025 and a copy will be sent at no cost to you.



## Argument in Favor of Measure CC

In November 2020, Tustin voters will decide whether to limit future City Council compensation according to a statewide formula based on the city's population. We encourage you to vote "YES" on this measure.

In 2012, Tustin's residents voted to remove all compensation and benefits from the Tustin City Council, largely because the benefits had grown in line with full-time employment. With that vote, Tustin became one of only two cities in Orange County that do not pay their Council Members. Every current Council Member ran for office understanding they would receive no pay whatsoever. This measure will only introduce compensation for future council terms after the 2022 election.

By adopting the State's population-based compensation, you the voters can make the decision to cap a modest monthly stipend for future Council Members. The City of Tustin deserves professional Council Members who treat their role like a career. But unfortunately, not everyone can afford to run for office. Serving on Tustin's City Council often requires more than 20 hours per week, and often requires Council Members to take time off from their paying "day jobs." A small stipend, capped consistent with the statewide formula, will allow more people to run for office by helping offset out-of-pocket expenses which are typically required to serve our constituents well. Everyone should have the ability to serve their community.

Your "YES" vote will cap future Council Member compensation to a State Government Code based limit. We encourage you to vote YES on this measure.

Tustin City Council

s/ Dr. Allan Bernstein  
Mayor

s/ Letitia Clark  
Mayor Pro Tem

s/ Charles E. "Chuck" Puckett  
Council Member

s/ Barry W. Cooper  
Council Member

s/ Austin Lumbard  
Council Member

**No argument against this measure was submitted.**