

ARGUMENT IN FAVOR OF MEASURE T

This measure limits new City Manager salaries to 2.5 times the Brea median household income. This is a fair way of compensating our City Manager.

Governor Brown manages approximately 335,000 employees and is responsible for all state residents estimated in 2011 at over 37 million. Brea's City Manager manages ***fewer than 500 employees and support less than 45,000 residents.***

Compared with other elected officials, there is no reason Brea's City Manager should make more than some in much higher office and some with much higher responsibility. For example, Governor Brown will receive a 5% pay cut (\$165,288). Vote **YES** if you believe our city manager ***should NOT*** make more than Governor Brown, the *commanding generals* in Iraq and Afghanistan or the Anaheim City Manager (a *city of over 336,000 residents*).

Allowing large salaries for city managers was never the intention of our Founding Fathers. Tying compensation to local resident incomes creates an incentive for City Council members to improve the economic base of the city.

If you believe the City Council should be there to serve their Brea resident constituents rather than focusing on personal benefits from becoming a council member, you will vote **YES** in favor of this measure.

If you believe a City Manager should experience your local frustrations/joys by living in or very near your city, you will vote **YES** in favor of this initiative.

High salaries of administrative officials is a symptom of a lack of oversight. Your **YES** vote will help return control of local government where it belongs, to the people!

s/ Keith Fullington
Brea Resident

s/ Robert Kowell
Author of Voter Approved Murrieta Measures D & E
(Term and Compensation Limits)

s/ Desare Ferraro
Founder/Leader, North Orange County Conservative Coalition

s/ Connie Lanzisera
Leader, North Orange County Conservative Coalition

s/ Paul Ruiz
President California Republican Assembly (Brea)