



# PP

## City of Santa Ana, Council Compensation Charter Reform

Shall the Santa Ana Charter be amended to comply with the Council compensation formula provided for by California Government Code Section 36516 to ensure that Council compensation is set and strictly limited by such Government Code and to further provide that no increase in Council compensation shall be permitted without a vote of the electorate of the City of Santa Ana pursuant to a future Charter Amendment?

### What your vote means

YES	NO
A "Yes" vote means you want to approve the amendment to the City Charter as described above.	A "No" vote means you do not want to approve the amendment to the City Charter.

### For and against

FOR	AGAINST
<p>David Benavides Resident and Councilman, City of Santa Ana</p> <p>Roman Reyna Resident and Councilman, City of Santa Ana</p> <p>Angelica Amezcua Councilmember</p>	<p>Thomas Anthony Gordon President of the Board, Westend COP</p> <p>Michael Tardif Santa Ana resident and business owner</p> <p>Steven Nguyen Resident</p>



# Ballot Measures-PP

Section  
7

## Full Text of Measure PP City of Santa Ana

### Sec. 402. - Compensation of Members.

Each member of the City Council and the Mayor shall receive as a monthly salary for his or her services, the maximum amount allowed by the population formula set forth in California Government Code Section 36516 as of November 8, 2016. No increase in the monthly salary shall occur without first being approved by the voters pursuant to a Charter amendment. Further, each member of the City Council and Mayor shall receive reimbursement for required travel and other expenses while on official business of the City as authorized and approved by Resolution of the City Council. In accordance with Section 36516 any amounts paid by City for retirement, health and welfare benefits shall not be included for purposes of determining salary under this section, provided that the same benefits are available and paid by the City for its executive employees. Any amounts paid by the City to reimburse for actual and necessary expenses pursuant to a Council Resolution shall not be included for purposes of determining salary. Any member of the Council may waive any or all of the compensation permitted by this section.

Absence of the Mayor or a member of the City Council from all regular and special meetings of the City Council during any calendar month shall render him or her ineligible to receive the monthly salary for such a calendar month, unless such absence was approved by the City Council as expressed in its official minutes.

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### Impartial Analysis City of Santa Ana Measure PP

Measure PP, proposes to amend Section 402 of the City of Santa Ana City Charter to state that the Mayor and City Councilmembers shall receive a monthly salary in accordance with a population formula set forth in California Government Code Section 36516. The measure also states that City paid benefits and reimbursement for actual expenses are not deemed salary. If Measure PP is approved, the monthly salary cannot be increased in the future without voter approval.

The existing salaries are established by Section 402 of the City Charter and have not be adjusted from \$125.00 per month for Councilmembers and \$200.00 per month for the Mayor since 1954. Section 36516 of the California Government Code establishes City Councilmember salaries in accordance with a City's population. Cities with populations of 250,000 or more provide a salary of \$1,000.00 per month. If Measure PP is approved, the Mayor and Councilmembers will all receive the same salary of \$1,000.00 per month based on Santa Ana's population.

A "YES" vote means you want to approve the amendment to the City Charter as described above.

A "NO" vote means you do not want to approve the amendment to the City Charter.

This Measure PP was placed on the ballot by the City Council of the City of Santa Ana by a unanimous vote. A majority of "YES" votes is required for Measure PP to pass.

The above statement is an impartial analysis of Measure PP. If you would like to read the full text of the measure, you may find it on the City's website at <http://www.santa-ana.org/coc/elections.asp> or call the Clerk of the Council Office at (714) 647-6520 and a copy will be sent at no cost to you.

s/Sonia R. Carvalho  
Santa Ana City Attorney



# Ballot Measures-PP

## Argument in Favor of Measure PP

In the November 2016 election, Santa Ana voters will decide whether to limit the salary of the Mayor and City Council Members according to a statewide formula that is based on a city's population. We encourage you to Vote YES on this measure.

The current salary was adopted by the voters in 1954 and has never been changed. By adopting the State's population-based compensation, you the voters can make the decision to provide an update for the first time in over 60 years and rest assured that the salary can never be increased without a future vote of you, the voters.

Council responsibilities have expanded significantly since 1954. Serving as a Councilmember is not a full-time, compensated profession. All Councilmembers have a separate career and additionally spend up to 20 hours per week, if not more, working for the benefit of the residents of the City. Under the current 1954 charter, the Mayor receives \$200 per month and the Council Members receive \$125 per month.

A Yes Vote will update an outdated formula and will cap Mayor and Councilmember compensation to a State Government Code based limit.

s/ David Benavides  
Resident and Councilman, City of Santa Ana

s/ Roman Reyna  
Resident and Councilman, City of Santa Ana

s/ Angelica Amezcua  
Councilmember



# Ballot Measures-PP

## Argument Against Measure PP

When was the last time you received a **700% raise** in your pay?

Santa Ana City Council is a part time political job with full time pay, benefits and a car allowance in that most Councilmembers take home nearly **\$12,000 more in compensation than the average** per capita income in the City of Santa Ana.

Not only that, but the **City Council politicians get paid from numerous non-elected boards that they appoint themselves to:**

- Orange County Fire Authority
- Orange County Sanitation District
- Orange County Transportation Authority
- Orange County Vector Control District
- Orange County Water District
- Transportation Corridor Agency
- Southern California Association of Governments

It's unfortunate that the City Council's **politicians choose to put their own best interests before those of the Santa Ana residents** they took an oath to serve, when our city has:

- Too few parks
- Crumbling streets and sidewalks
- Near-nightly shootings add to an out of control crime rate

**"There has been more than one shooting per day in Santa Ana in 2016." - CBS 2 News**

Why is the City Council trying to enrich itself when Santa Ana is being featured on CBS 2 News for our violent crime?

According to data from the *Orange County Register*, **violent crime in Santa Ana increased faster than in 29 other Orange County cities** last year!

A 2015 study by a Duke University professor and a Ph.D. student at the University of North Carolina at Chapel Hill concluded that **paying politicians more doesn't improve results**, stating that "representation of the working class is the same or worse in areas that pay legislators higher salaries."

Serving on Santa Ana City Council should be considered an honor, not a financially lucrative payday for politicians.

We urge you to vote **No on Measure PP**

s/ Thomas Anthony Gordon  
President of the Board, Westend COP

s/ Michael Tardif  
Santa Ana resident and business owner

s/ Steven Nguyen  
Resident